



St Winefride's Catholic Primary School Catholic Primary School

Anti-Bullying Policy for children

At St Winefride's, our mission statement tells us that everyone is valued as a unique gift from God. Our core values of **EXCELLENCE, HAPPINESS, RESPECT, RESILIENCE, COMPASSION** and **FAITH** are lived out daily through our words and our actions. This means that we do the right things which are helpful and kind for each other. Everyone has the right to feel happy and safe in our school. Bullying is not allowed in our school. Through Pupil Voice opportunities our children frequently tell us that bullying doesn't happen here.

What is bullying?

Bullying is when someone is verbally or physically threatened, hurt, or upset by another child or group of children, over and over again. **St. Winefride's definition* of bullying, as defined by School's Council**

1. Bullying does not happen just once; it happens more than once.
2. Bullying is deliberate and intentional.
3. Bullying is unfair. The person/people doing the bullying are stronger, they have more influence or power.

At our school, we use the word '**STOP**' to identify bullying:

SEVERAL

TIMES

ON

PURPOSE

It is important to remember that single problems and falling out with friends are not bullying. Bullying is behaviour which is repeated on purpose and is meant to upset someone.

Bullying can be...



Physical



Verbal



Relational



Cyber

What do we do to prevent and stop bullying at St Winefride's Catholic Primary School

- We keep Jesus in our hearts.
- We live out our core values daily and encourage others to do so.
- We learn about friendship and relationships in our lessons.
- We learn about what bullying is and what we should do if it happens to us.
- All our adults look out for bullying and listen to anyone who wants to talk.
- We tell a teacher if we have any worries – **SPEAK OUT** and **MAKE SOME NOISE**.

T – Tell

A - a

G - grownup

- We record everything, and a member of staff will investigate issues.
- We celebrate Anti bullying week in a variety of different ways including welcoming a Christian company into school to share a performance with us linked to the Bible and a zero tolerance to bullying.
- We follow our mission statement – recognising that everyone is valued as a unique gift from God.
- We monitor and see how things are going afterwards.

If bullying is reported, what will we do?

- We will listen to everything that is shared.
- We will decide together what next steps to take.
- We will always ask children what they would like to happen.
- We will investigate issues, by talking and observing.
- Before any action is taken, we will involve parents and other adults who need to be aware, and who can help us.
- We keep records of every action and report.
- We will keep everyone informed of what is happening and how things are progressing.
- We will keep learning and getting better at what we do. We will make any changes to our provision, for short term or long term needs to make sure everyone always feels safe.

Reviewed by the School Council with Mrs Davies – November 2023